

2020-2021 Annual CEA-NEA Dues (September 1, 2020 - August 31, 2021)

CCEA Dues Teachers, Mental Health, Nurses: Full-time: \$138.00 Part-time: \$69.00

Front Range UniServ Unit Dues: Full-time: \$115.00 Part-time: \$57.50

ACTIVE Teachers/Faculty Full-time

		Part-time = less than 50% contract
K-12 Teachers, Substitute Teachers, and Transitional Retirees	\$621.00 (\$421 CEA + \$200 NEA)	\$322.00 (\$210.50 CEA + \$111.50 NEA)
College/University Faculty	\$621.00 (\$421 CEA + \$200 NEA)	\$322.00 (\$210.50 CEA + \$111.50 NEA)
First Year Teachers/Faculty	\$439.50 (\$239.50 CEA + \$200 NEA)	\$231.25 (\$119.75 CEA + \$111.50 NEA)

STUDENT Members

College/University Students \$23 (\$8 CEA + \$15 NEA, paid annually in one payment by check or online by credit card)

RETIRED Members

Retired Annual CEA-NEA	\$ 65.00 (\$30 CEA + \$35 NEA, paid annually in one payment)
Retired CEA Lifetime/NEA Lifetime	\$500.00 (\$200 CEA + \$300 NEA, paid only once in one payment)
Retired Annual CEA/NEA Lifetime	\$330.00 (\$30 CEA paid annually + \$300 NEA paid only once)
Retired CEA Lifetime/NEA Annual	\$235.00 (\$200 CEA paid only once + \$35 NEA paid annually)

RESERVE Members

Former Active Teacher/Faculty	\$270.00 (\$181.50 CEA + \$88.50 NEA) - Does not include EMO or PR
Former Active ESP Member	\$140.25 (\$90.75 CEA + \$49.50 NEA) - Does not include EMO or PR

1. My signature on this membership form indicates that I fully understand that the annual association dues are subject to change by the governing bodies of the associations and UniServ Units. I authorize my school district to deduct any modified monthly dues established by the governing bodies of the associations and UniServ Units unless I notify the local association in accordance with the local association's policies or I am no longer receiving pay from my school district.
2. I understand that I must maintain active and continuous membership to continue to receive membership benefits, legal services, and any other NEA or NEA products.
3. The CEA Active full-time membership for teachers, building principals, and college faculty includes \$43 Every Member Option for political activities and \$15 Public Relations Assessment for CEA's advertising campaign. The CEA Active full-time membership for education support professionals includes \$21.50 Every Member Option and \$7.50 Public Relations Assessment. Every Member Option and the PR Assessment are pro-rated for members.

The CCEA membership for teachers, mental health and nurses includes \$11.00 for active full time and \$5.50 for active part time Every Member Option for political activities to support public education.

An Active member can be refunded the Every Member Options by notifying both CEA AND CCEA in writing before December 15 by U.S. mail or email. CCEA and CEA notify all Active Members who join after December 15 about the Every Member Option refund. Retired, Student, and Reserve members do not pay Every Member Option or the PR Assessment, though they may make contributions to either or both. There is Every Member Option refund information in the CEA Journal each fall and at coloradoea.org.

Ethnic information is optional. Providing U.S. Citizen information is voluntary. It is collected in order to refund Every Member option contributions to non-U.S. citizen members in accordance with Colorado law.
4. The NEA Active membership includes a special assessment set by members through the NEA Representative Assembly to help state affiliates, such as CEA, defeat anti-public education ballot issues and help members in other state affiliates fight the attacks on public sector employees and unions. The special assessment is an obligation for all Active and Student members and is included in the NEA dues.
5. The Local Association has the responsibility to determine if a member pays less than full dues. If you work more than half time, you pay full dues. If you work half time or less, you pay half dues. This is determined by one's employment contract and by the threshold of 1,440 hours for educational support professionals members (fewer than 1,440 hours is half dues). If an Active member joins after September 1, the Local Association, in determining the new member's dues, must prorate the dues by the number of months/payroll deduction periods remaining in the membership year.
6. Dues payments are not deductible as a charitable contribution for federal income tax purposes, but may be deductible as a miscellaneous itemized deduction.
7. All information is confidential; CEA does not sell or give away member lists. Membership is open only to public education employees and students in pre-teaching programs at any public or private college/university.
8. As a new member, you should keep a copy of this form as a record of your contract with CEA-NEA and your Local Association (if applicable).