

COPY

MEMORANDUM OF UNDERSTANDING

Mental Health Employment Status

Cherry Creek School District (CCSD) and the Cherry Creek Education Association (CCEA) will create a committee at the beginning of the 2018-2019 school year.

The committee is charged with determining a solution pertaining to mental health professionals' due process, continuing employment status, evaluation process, and incentives to hire and/or retain mental health professionals. The committee will seek guidance from a variety of mental health organizations on the above issues and the committee will create a thoughtful proposal considering all options.

The committee will be comprised of no more than six members. The District will appoint three members, and CCEA will appoint three members. The committee will include mental health employees.

The committee will begin meeting no later than September 2018; however, a decision will be given to the negotiations team by December 1, 2018. The decision can be implemented by January 1, 2019 with the approval of the Board and CCEA members.




CCEA President



Date



Cherry Creek School District



Date