

Policy 4144

(Insurance Benefits)

B. District Medical Contribution

[For the 2018-2019 school year, the District was assessed an 8.9% increase in medical coverage.] The dollar equivalent of the 8.9% increase for an Employee Only level of coverage, for an employee on the DHMO 500 Plan, amounts to \$47.86. This amount shall be applied at every level of coverage across all plans.

The District shall contribute monthly the appropriate amount from the following chart only for those teachers working at fifty percent (50%) or greater contract who participate in a District-approved insurance plan.

	SY 2017-2018		SY 2018-2019
Medical Coverage		Additional District Contribution (\$)	
Employee Only	\$169.24	\$47.86	\$217.10
Employee/Spouse	\$254.50	\$47.86	\$302.36
Employee/Children	\$264.89	\$47.86	\$312.75
Employee/Family	\$383.08	\$47.86	\$430.94

The District will annually provide the Association with the numbers of teachers not receiving this benefit as well as the number not receiving the full District Supplemental Benefit.

The parties agree to form a committee for the purpose of crafting a comprehensive, coherent compensation philosophy for the enactment in the 2019-2020 school year. Such committee shall have an equal number of representatives from CCSD and CCEA. In crafting such philosophy, the committee will take into consideration Policy 4141 and 4144.


4/26/18

CCEA President

Date


4/26/2018

Cherry Creek School District

Date