

Overview of Memoranda of Understanding (MOU)
Teacher, Mental Health, and Nurse Agreements

The following Memoranda of Understandings were updated to mirror the term of the new negotiated agreement (2017-2020). Page numbers refer to the location in the respective agreements.

- Site-Based Management Model p. 218, N-91, M-115
- Mental Health Team Intern Usage p. 62
- (Middle School) Supplementary Pay – Policy 4142 p. 115
- KEC inadvertently omitted in 2016-2017 agreement
- KEF inadvertently omitted in 2016-2017 agreement

The following Memoranda of Understanding in the applicable Negotiated Agreements were modified through negotiations for the 2017-2020 negotiated agreement(s).

- ✓ Four-Track Teachers Substituting in their Same Position/Teachers Splitting-Up a Short Term (Policy 4141) p. 116
- ✓ Nurses' Salary & Pilot Model for Short-Term Assignments p. 67
- ✓ Mental Health Evaluation Policy 4877 p. 61
- ✓ Nurse Evaluation 4737 p. 59

The following Memoranda of Understanding do not have expiration dates in them and were not modified through negotiations.

- (Mental Health Employees) Assignment (Reference Policy 4874) p. 50
- Insurance Committee p. 141, N-115, M-26
- Insurance Preamble p. 142, N-116, M-27
- S.T.A.R. Program p. 173
- Communications/Transparency in Negotiations p. 186 (move), N-30, M-91
- Teacher Displacement & Involuntary Transfer p. 14

The following MOUs shall be deleted from the 2017-2020 negotiated agreement(s).

- Expenditure in Recognition of Increased Medical Insurance Costs p. 140, N-117, M-25
- Medical Benefit Payments for SY 2014-2015 p. 143, M-24
- Teacher Evaluation: Policy 4170 p. 192
- Salary Task Force p. 105, N-62, M-12
- Benefits Task Force p.
- (Mental Health) Employment Status Task Force p. 130
- Negotiations p. 69
- (Nurses') Bargaining Process in Policy 4735 p. 31
- (Nurses') Safety p. 12
- (Nurses') Evaluations of Satisfactorily Performing Non-Probationary Nurses p. 60
- Task Force on Nurse Salary and Service Delivery Model p. 72
- (Nurses') PDA Expenditure – Motion to Insurance Committee p. 119
- (Nurses') Expenditure of Funds for Dental and Vision Insurance Participants p. 118
- (Nurses') Task Force on Guidelines on Employee Interaction with Technology p. 93
- Statutory Provision Regarding Unpaid Leave for Displaced Teachers p. 13 (see 4115.2-E)

(signature section on back)

for CCEA

for CCSD

Date